



## Environmental Policy

At C&K, we are very aware of the impact our activities may have on the environment and are dedicated to mitigating these effects whenever possible. Some of the potential ways we can affect the environment include:

- Our usage of chemicals, metals and plastics
- The risk of pollution (air, water, soil) in case of an incident
- Our waste
- Our consumption of energy and water

In the best interest of our employees, customers, communities and future generations, we have implemented a continuously improving Environmental Management System (EMS) which meets the requirements of the ISO14001 standard.

In this context, C&K commits to:

- Respect local and international laws
- Comply with the requirements of our stakeholders (Water Agency, local authorities, clients)
- Search for ways to continuously improve our performance and reduce our environmental impact through an annual action plan. This plan includes pollution prevention (water, soil, air, noise) and the preservation of natural resources
- Perform systematic analysis of risks to the environment and its safety in the development of our new products and processes, to help decide on the most appropriate solutions
- Be aware of environmental protection, with involvement at all levels of our management team. We know that this is the key element for a properly functioning EMS

C&K's environmental policy is not limited to our production sites. We also endeavor to promote this policy to our partners, especially among our suppliers and service providers.

We strongly believe that this policy and our commitments regarding the environment will help C&K maintain a sustainable growth rate.

A handwritten signature in black ink, appearing to read 'John Boucher', written in a cursive style.

John BOUCHER  
CEO C&K

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