

## "Conflict Free" Metals Declaration

March 11st 2022 Rev. D

As required by the Conflict Minerals provisions of the Dodd-Frank Wall Street Reform and Consumer Protection Act, HR 4173, Section 1502 (« Conflict Minerals Act ») signed into law on July 21<sup>st</sup> 2010, We, C&K, confirm that we took in account this request.

We have taken all necessary and appropriate actions to ensure that our products do not contain "Conflict Metals" that directly or indirectly finance or benefit armed groups in areas identified as conflict regions; these areas include the Democratic Republic of the Congo (DRC) and Central Africa.

The metals mined in conflict areas and termed "Conflict Metals", include Tantalum (Ta), Tin (Sn), Gold (Au) & Tungsten (W). Our products can only contain Tin & Gold.

The supply chain associated with "Conflict Metals" is complex and we are working with our suppliers to determine the sources of Tin and Gold in the raw materials or piece parts supplied to us. The responses that we have received to date indicate that none of the Tin or Gold is sourced from mines located in conflict areas.

We will continue to take all practical and possible actions to ensure that minerals from the conflict regions do not enter our supply chain, demanding greater transparency and accountability in the supply chain beyond the supplier assurances.

We use the Conflict Minerals Reporting Template (created by RMI for the collection of sourcing information related to "Conflict Metals") as part of our due diligence program to verify the responsible sourcing of materials and to ensure wherever possible our compliance to new legislation.

We continue to work with our supplier base to improve on the reporting.

If you require more information, please don't hesitate to contact us at the following e-mail address: <a href="mailto:ck.green@ckswitches.com">ck.green@ckswitches.com</a>

Approved by: Laurent Kubat

C&K EMEA R&D Director

